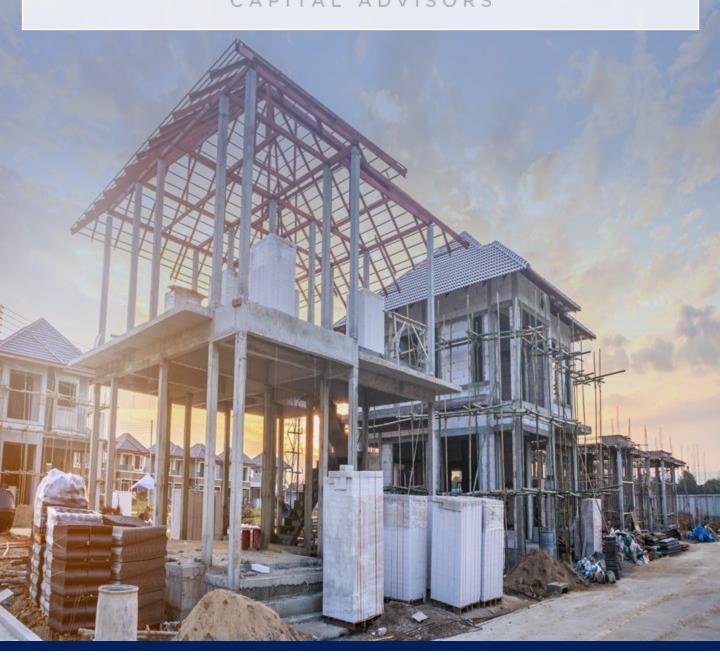
# **Building Products & Services**

Market Update - Fall 2024

# THE FOUR BRIDGES



# **Summary**



### **FourBridges Insights**

# Economic indicators shaping the building products market:

- Inflation is expected to moderate to 2.4% in 2024, and consumer confidence bounced back to 109 (1985=100) in October, showing some signs of renewed faith in the economy.
- Citing employment concerns becoming at least as important as taming inflation, the Fed continued it's easing by a total of 75bp through early November, which has improved the near-term outlook for the building products industry.

#### High interest rates and home prices persist:

- Mortgage rate relief remains elusive as 30-yr.
  rates remain just under 7%, slightly higher than the
  6.6% rate in December 2023. However, analysts
  are forecasting sub-6% mortgage rates in 2H 2025
  which could improve transaction activity in the
  housing market.
- Both single-family and multi-family construction continue to be challenged by increased borrowing costs and longer lead times.
- The national home price index continues to rise, but at a smaller clip (4.3% YoY as of August 31), as supply remains tight.

# Turn toward growth in remodeling activity in 2025:

- Remodeling activity improved slightly to \$472B in Q3 but remains constrained.
- Expectations remain that remodeling activity will bottom out around \$454B in early 2025 and move upward from there as inflation moderates and home supply remains tight.

#### Improving M&A momentum:

- Buoyed by long-term trends and drastic undersupply, M&A activity has improved ~30% YoY, with private equity buyers pushing the pace.
- Sector strategies, particularly among financial buyers, are leading the way to expand product portfolios and service offerings in both residential and commercial markets.

## **Major Trends & Expectations**

- With the election in the rear view, several effects on the building products and services markets come into focus but may cut both ways – tariffs could bring higher building costs but less regulation in homebuilding and greater tax incentives could increase supply and purchasing power, respectively.
- Home sales activity is expected to improve as interest rates decline in the coming months, which should bolster residential construction and renovation activity.
- Having already surpassed \$657B, the total addressable market (TAM) for residential services is still expected to grow aggressively, with labor markets being the governor.
- With increasing cash to deploy, strong market trends, and possibly lower cost of capital, financial buyers are expected to accelerate M&A activity in 2025.

#### **Post-Election Pulse**

"I expect that a Trump economy will do better. People will start feeling better about the economy, and be willing to financially stretch themselves to buy homes despite elevated mortgage rates."

— Jim Tobin, NAHB CEO

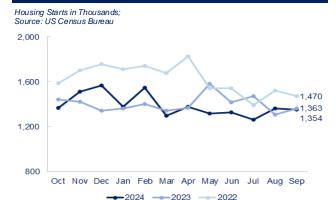
"This is an exciting day for our industry ... ABC is optimistic about the future of America's construction industry and the opportunities to advance policies that protect free enterprise, reduce regulatory burdens and expand workforce development."

— Michael Bellman, Associated Builders and Contractors President and CEO

# **Market Indicators**

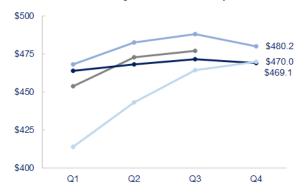


#### **Housing Starts**



## **Remodeling Activity**

Leading Indicator of Remodeling Activity in Billions; (Q4 2024 – Q3 2025 projected) Source: Joint Centerfor Housing Studies, Harvard University



#### 30-Year Fixed Mortgage Rate



#### **Building Permits**

Building Permits in Thousands; Source: US Census Bureau



#### **Lumber Composite Pricing**



2022 2023 2024 2025E

# **Public Companies:**

#### Market Performance



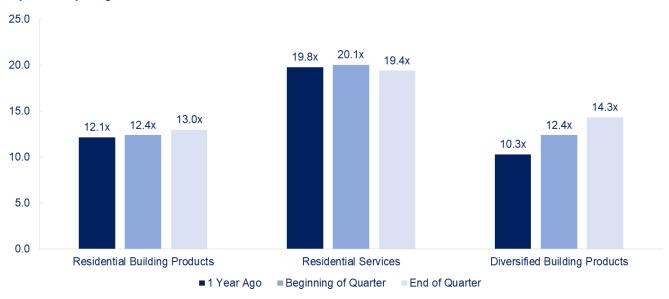
#### Stock Price Performance vs. S&P 500

By Industry Segment



## Market Enterprise Value (EV) / EBITDA

By Industry Segment



Source: Pitchbook (as of 9/30/24)

# **Public Companies:**



Financial Performance (as of Sep 30, 2024)

\$ in millions				Financial				Performance				Valuation		
		Market		LTM	LTM	1	LTM	Gross	EBITDA	Profit	EV /	EV /	Price /	
Company	Ticker	Cap	Re	evenue	Gross P	rofit	EBITDA	Margin	Margin	Margin	LTM Rev	LTM EBITDA	<b>EPS</b>	
Residential Building Pr	oducts													
American Woodmark	AMWD	\$ 1,49	8 \$	1,808	\$	361	\$ 222	20.0%	12.1%	6.8%	1.1x	8.7x	12.0	
Armstrong World Industries	AWI	5,80	9	1,351		535	467	39.6%	33.4%	19.0%	4.8x	13.8x	22.5	
Fortune Brands Innovations	FBIN	11,36	1	4,772	2	2,064	975	43.2%	18.6%	10.8%	2.9x	14.4x	20.7	
Gibraltar Industries	ROCK	2,15	1	1,365		369	204	27.0%	13.6%	9.5%	1.5x	9.8x	16.6	
Griffon Corporation	GFF	3,56	0	2,605	1	1,002	497	38.5%	19.1%	9.5%	2.0x	10.3x	14.5	
James Hardie Industries	ASX:JHX	17,38	3	3,974	1	1,612	1,122	40.6%	24.2%	17.9%	4.6x	16.2x	24.8	
Jeld-Wen	JELD	1,35	8	4,043		778	346	19.2%	5.0%	-0.1%	0.6x	7.2x	10.9	
Masco	MAS	18,76	1	7,878	2	2,868	1,321	36.4%	16.8%	11.2%	2.7x	16.3x	21.3	
Owens Corning	OC	15,74		9,872	2	2,889	2,573	29.3%	21.6%	14.1%	2.2x	8.4x	11.3	
Quanex Building Products	NX	91	8	1,081		269	152	24.8%	12.9%	7.7%	0.9x	6.2x	11.0	
Simpson Manufacturing	SSD	8,16	3	2,209	1	1,027	532	46.5%	23.9%	15.8%	3.8x	15.7x	24.3	
The Sherwin-Williams	SHW	97,78	4	23,008	11	1,059	4,674	48.1%	18.7%	11.6%	4.8x	23.5x	34.7	
Trex	TREX	7,24	2	1,250		539	402	43.2%	32.3%	22.1%	5.9x	18.2x	27.6	
Westlake	WLK	19,38	1	12,123	1	1,915	n/a	15.8%	13.5%	7.0%	1.8x	n/a	n	
	Average	\$ 15,08	0 \$	5,524	\$ 1	1,949	\$ 1.037	33.7%	19.0%	11.6%	2.8x	13.0x	19.4	
	Median	\$ 7,70	2 \$	3,290	\$ 1	1,014	\$ 497	37.4%	18.6%	11.0%	2.5x	13.8x	20.1	
Residential Services	Median	\$ 7,70	2 \$	3,290	<b>3</b> 1	1,014	\$ 491	31.4%	18.6%	11.0%	2.5x	13.8X	20.7	
	CHE		3 \$	·		840		36.0%	18.6%	14.8%	2.5x	13.8x		
Residential Services Chemed FirstService	CHE FSV	\$ 9,17 8,22	3 <b>\$</b>	2,332 4,652	\$	840 1,508	\$ 490 434	36.0% 32.4%	18.7% 8.4%	14.8% 4.2%	3.9x 2.1x	18.6x 22.1x	26.6 42.5	
Chemed	CHE	\$ 9,17	3 <b>\$</b>	2,332	\$	840	\$ 490	36.0%	18.7%	14.8%	3.9x	18.6x	26.6 42.5	
Chemed FirstService Installed Building Products Rollins	CHE FSV IBP ROL	\$ 9,17 8,22 6,98 24,57	3 \$ 5 0	2,332 4,652 2,684 3,232	\$	840 1,508	\$ 490 434 546 763	36.0% 32.4%	18.7% 8.4% 17.9% 23.3%	14.8% 4.2% 11.0% 14.4%	3.9x 2.1x 2.8x 7.8x	18.6x 22.1x 13.9x 33.2x	26.6 42.5 22.4	
Chemed FirstService Installed Building Products	CHE FSV IBP	\$ 9,17 8,22 6,98	3 \$ 5 0	2,332 4,652 2,684	\$	840 1,508 974	\$ 490 434 546	36.0% 32.4% 34.1%	18.7% 8.4% 17.9%	14.8% 4.2% 11.0%	3.9x 2.1x 2.8x	18.6x 22.1x 13.9x	26.6 42.5 22.4 52.6	
Chemed FirstService Installed Building Products Rollins	CHE FSV IBP ROL	\$ 9,17 8,22 6,98 24,57 12,33	3 \$ 5 0 8	2,332 4,652 2,684 3,232	\$ 1	840 1,508 974 1,700	\$ 490 434 546 763 1,763	36.0% 32.4% 34.1% 52.6%	18.7% 8.4% 17.9% 23.3%	14.8% 4.2% 11.0% 14.4%	3.9x 2.1x 2.8x 7.8x	18.6x 22.1x 13.9x 33.2x	20.7 26.6 42.5 22.4 52.6 18.3	
Chemed FirstService Installed Building Products Rollins	CHE FSV IBP ROL RTO	\$ 9,17 8,22 6,98 24,57 12,33 <b>\$ 18,13</b>	3 \$ 5 0 8	2,332 4,652 2,684 3,232 6,811	\$ 1 1	840 1,508 974 1,700 n/a	\$ 490 434 546 763 1,763	36.0% 32.4% 34.1% 52.6% n/a	18.7% 8.4% 17.9% 23.3% 21.3%	14.8% 4.2% 11.0% 14.4% 10.9%	3.9x 2.1x 2.8x 7.8x 2.4x	18.6x 22.1x 13.9x 33.2x 9.3x	26.6 42.5 22.4 52.6 18.3	
Chemed FirstService Installed Building Products Rollins	CHE FSV IBP ROL RTO	\$ 9,17 8,22 6,98 24,57 12,33 <b>\$ 18,13</b>	3 \$ 5 0 8 0 \$	2,332 4,652 2,684 3,232 6,811	\$ 1 1	840 1,508 974 1,700 n/a	\$ 490 434 546 763 1,763	36.0% 32.4% 34.1% 52.6% n/a	18.7% 8.4% 17.9% 23.3% 21.3%	14.8% 4.2% 11.0% 14.4% 10.9%	3.9x 2.1x 2.8x 7.8x 2.4x	18.6x 22.1x 13.9x 33.2x 9.3x	26.6 42.5 22.4 52.6 18.3	
Chemed FirstService Installed Building Products Rollins Rentokil Initial  Diversified Building Pro	CHE FSV IBP ROL RTO Average Median	\$ 9,17 8,22 6,98 24,57 12,33 \$ 18,13 \$ 8,69	3 \$ 5 0 8 0  • \$ 9 \$	2,332 4,652 2,684 3,232 6,811 3,942 3,232	\$ 1 1 \$ 1 \$ 1	840 1,508 974 1,700 n/a 1,256	\$ 490 434 546 763 1,763 \$ 799 \$ 546	36.0% 32.4% 34.1% 52.6% n/a 36.8% 36.0%	18.7% 8.4% 17.9% 23.3% 21.3% 19.0% 18.7%	14.8% 4.2% 11.0% 14.4% 10.9% 11.9% 11.3%	3.9x 2.1x 2.8x 7.8x 2.4x 3.8x 2.8x	18.6x 22.1x 13.9x 33.2x 9.3x 19.4x 18.6x	26.6 42.8 22.4 52.6 18.3 32.5 26.6	
Chemed FirstService Installed Building Products Rollins Rentokil Initial  Diversified Building Pro Beacon Roofing Supply	CHE FSV IBP ROL RTO  Average Median  oducts BECN	\$ 9,17 8,22 6,98 24,57 12,33 \$ 18,13 \$ 8,69	3 \$ 5 0 8 0 0 \$ 9 \$	2,332 4,652 2,684 3,232 6,811 3,942 3,232	\$ 1 1 \$ 1 \$ 1	840 1,508 974 1,700 n/a 1,256 1,241	\$ 490 434 546 763 1,763 \$ 799 \$ 546	36.0% 32.4% 34.1% 52.6% n/a 36.8% 36.0%	18.7% 8.4% 17.9% 23.3% 21.3% 19.0% 18.7%	14.8% 4.2% 11.0% 14.4% 10.9% 11.3%	3.9x 2.1x 2.8x 7.8x 2.4x 3.8x 2.8x	18.6x 22.1x 13.9x 33.2x 9.3x 19.4x 18.6x	26.6 42.8 22.4 52.6 18.3 32.5 26.6	
Chemed FirstService Installed Building Products Rollins Rentokil Initial  Diversified Building Products  Beacon Roofing Supply BlueLinx Holdings	CHE FSV IBP ROL RTO  Average Median  oducts BECN BXC	\$ 9,17 8,22 6,98 24,57 12,33 <b>\$ 18,13</b> <b>\$ 8,69</b>	3 \$ 5 0 8 0 <b>\$ 9 \$</b>	2,332 4,652 2,684 3,232 6,811 3,942 3,232	\$ 1 1 \$ 1 \$ 1	840 1,508 974 1,700 n/a 1,256 1,241	\$ 490 434 546 763 1,763 \$ 799 \$ 546	36.0% 32.4% 34.1% 52.6% n/a 36.8% 36.0%	18.7% 8.4% 17.9% 23.3% 21.3% 19.0% 18.7%	14.8% 4.2% 11.0% 14.4% 10.9% 11.3%	3.9x 2.1x 2.8x 7.8x 2.4x 3.8x 2.8x	18.6x 22.1x 13.9x 33.2x 9.3x 19.4x 18.6x	26.6 42.5 22.4 52.6 18.3 <b>32.</b> 5 <b>26.6</b>	
Chemed FirstService Installed Building Products Rollins Rentokil Initial  Diversified Building Pro Beacon Roofing Supply BlueLinx Holdings Builders Firstsource	CHE FSV IBP ROL RTO  Average Median  oducts BECN BXC BLDR	\$ 9,17 8,22 6,98 24,57 12,33 <b>\$ 18,13</b> <b>\$ 8,69</b>	33 \$ 5 0 0 8 8 0 0 <b>\$ 5</b> 9 <b>\$</b>	2,332 4,652 2,684 3,232 6,811 3,942 3,232 9,471 3,080 17,033	\$ 1 1 \$ 1 \$ 1	840 1,508 974 1,700 n/a 1,256 1,241	\$ 490 434 546 763 1,763 \$ 799 \$ 546	36.0% 32.4% 34.1% 52.6% n/a 36.8% 36.0%	18.7% 8.4% 17.9% 23.3% 21.3% 19.0% 18.7%	14.8% 4.2% 11.0% 14.4% 10.9% 11.3% 4.9% 2.8% 10.1%	3.9x 2.1x 2.8x 7.8x 2.4x 3.8x 2.8x	18.6x 22.1x 13.9x 33.2x 9.3x 19.4x 18.6x	26.6 42.8 22.4 52.6 18.3 32.5 26.6	
Chemed FirstService Installed Building Products Rollins Rentokil Initial  Diversified Building Pro Beacon Roofing Supply BlueLinx Holdings Builders Firstsource Ferguson	CHE FSV IBP ROL RTO  Average Median  oducts BECN BXC BLDR LON:FERG	\$ 9,17 8,22 6,98 24,57 12,33 <b>\$ 18,13</b> <b>\$ 8,69</b> \$ 5,46 92 23,89 40,03	33 \$ 55 00 88 80 0	2,332 4,652 2,684 3,232 6,811 3,942 3,232 9,471 3,080 17,033 29,635	\$ 1 1 \$ 1 \$ 1	840 1,508 974 1,700 n/a 1,256 1,241	\$ 490 434 546 763 1,763 \$ 799 \$ 546 \$ 964 n/a 2,652 3,006	36.0% 32.4% 34.1% 52.6% n/a 36.8% 36.0%	18.7% 8.4% 17.9% 23.3% 21.3% 19.0% 18.7%	14.8% 4.2% 11.0% 14.4% 10.9% 11.9% 11.3% 4.9% 2.8% 10.1% 6.7%	3.9x 2.1x 2.8x 7.8x 2.4x 3.8x 2.8x 1.0x 0.3x 1.7x 1.5x	18.6x 22.1x 13.9x 33.2x 9.3x 19.4x 18.6x	26.6 42.8 22.4 52.6 18.3 32.5 26.6	
Chemed FirstService Installed Building Products Rollins Rentokil Initial  Diversified Building Pro Beacon Roofing Supply BlueLinx Holdings Builders Firstsource Ferguson	CHE FSV IBP ROL RTO  Average Median  oducts BECN BXC BLDR	\$ 9,17 8,22 6,98 24,57 12,33 <b>\$ 18,13</b> <b>\$ 8,69</b>	33 \$ 55 00 88 80 0	2,332 4,652 2,684 3,232 6,811 3,942 3,232 9,471 3,080 17,033	\$ 1 1 \$ 1 \$ 1	840 1,508 974 1,700 n/a 1,256 1,241	\$ 490 434 546 763 1,763 \$ 799 \$ 546	36.0% 32.4% 34.1% 52.6% n/a 36.8% 36.0%	18.7% 8.4% 17.9% 23.3% 21.3% 19.0% 18.7%	14.8% 4.2% 11.0% 14.4% 10.9% 11.3% 4.9% 2.8% 10.1%	3.9x 2.1x 2.8x 7.8x 2.4x 3.8x 2.8x	18.6x 22.1x 13.9x 33.2x 9.3x 19.4x 18.6x	26.6 42.8 22.4 52.6 18.3 32.5 26.6	
Chemed FirstService Installed Building Products Rollins Rentokil Initial  Diversified Building Pro Beacon Roofing Supply BlueLinx Holdings Builders Firstsource Ferguson The Home Depot	CHE FSV IBP ROL RTO  Average Median  oducts BECN BXC BLDR LON:FERG	\$ 9,17 8,22 6,98 24,57 12,33 <b>\$ 18,13</b> <b>\$ 8,69</b> \$ 5,46 92 23,89 40,03	33 \$ 55 00 88 80 0	2,332 4,652 2,684 3,232 6,811 3,942 3,232 9,471 3,080 17,033 29,635	\$ 1 \$ 1 \$ 1 \$ 2 5 5	840 1,508 974 1,700 n/a 1,256 1,241	\$ 490 434 546 763 1,763 \$ 799 \$ 546 \$ 964 n/a 2,652 3,006	36.0% 32.4% 34.1% 52.6% n/a 36.8% 36.0%	18.7% 8.4% 17.9% 23.3% 21.3% 19.0% 18.7%	14.8% 4.2% 11.0% 14.4% 10.9% 11.9% 11.3% 4.9% 2.8% 10.1% 6.7%	3.9x 2.1x 2.8x 7.8x 2.4x 3.8x 2.8x 1.0x 0.3x 1.7x 1.5x	18.6x 22.1x 13.9x 33.2x 9.3x 19.4x 18.6x	26.6 42.9 22.4 52.0 18.3 32.5 26.6	
Chemed FirstService Installed Building Products Rollins	CHE FSV IBP ROL RTO  Average Median  Deducts BECN BXC BLDR LON:FERG HD	\$ 9,17 8,22 6,98 24,57 12,33 \$ 18,13 \$ 8,69 \$ 5,46 92 23,89 40,03 402,76	33 \$ 55 00 00 \$ 88 00 00 \$ \$ 9 \$ \$	2,332 4,652 2,684 3,232 6,811 3,942 3,232 9,471 3,080 17,033 29,635 152,089	\$ 1 \$ 1 \$ 1 \$ 2 \$ 5 51	840 1,508 974 1,700 n/a 1,256 1,241 2,422 508 5,809 9,053 1,095	\$ 490 434 546 763 1,763 \$ 799 \$ 546 \$ 964 n/a 2,652 3,006 24,578	36.0% 32.4% 34.1% 52.6% n/a 36.8% 36.0%	18.7% 8.4% 17.9% 23.3% 21.3% 19.0% 18.7%	14.8% 4.2% 11.0% 14.4% 10.9% 11.3% 4.9% 2.8% 10.1% 6.7% 9.9%	3.9x 2.1x 2.8x 7.8x 2.4x 3.8x 2.8x 1.0x 0.3x 1.7x 1.5x 3.1x	18.6x 22.1x 13.9x 33.2x 9.3x 19.4x 18.6x 9.4x n/a 10.6x 15.0x 19.0x	26.6 42.5 22.4 52.6 18.3 32.5 26.6	
Chemed FirstService Installed Building Products Rollins Rentokil Initial  Diversified Building Pro Beacon Roofing Supply BlueLinx Holdings Builders Firstsource Ferguson The Home Depot Watsco	CHE FSV IBP ROL RTO  Average Median  Description  Descrip	\$ 9,17 8,22 6,98 24,57 12,33 <b>\$ 18,13</b> <b>\$ 8,69</b> \$ 5,46 92 23,89 40,03 40,07 618,20 8,69	33 \$ 5 5 0 0 8 8 0 0 <b>\$ \$ 9 \$</b> \$ 7 \$ \$ 9 9 0 0 2 2 9 9 2 2 3 3	2,332 4,652 2,684 3,232 6,811 3,942 3,232 9,471 3,080 17,033 152,089 7,434	\$ 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	840 1,508 974 1,700 n/a 1,256 1,241 508 5,809 9,053 1,095 1,992	\$ 490 434 546 763 1,763 \$ 799 \$ 546 \$ 964 n/a 2,652 3,006 24,578 798	36.0% 32.4% 34.1% 52.6% n/a 36.8% 36.0% 25.6% 16.8% 34.1% 33.6% 26.8%	18.7% 8.4% 17.9% 23.3% 21.3% 19.0% 18.7% 9.1% 4.1% 15.0% 10.0% 16.2% 10.7%	14.8% 4.2% 11.0% 14.4% 10.9% 11.3% 4.9% 2.8% 10.1% 6.7% 9.9% 8.7%	3.9x 2.1x 2.8x 7.8x 2.4x 3.8x 2.8x 1.0x 0.3x 1.7x 1.5x 3.1x 2.4x	18.6x 22.1x 13.9x 33.2x 9.3x 19.4x 18.6x 9.4x n/a 10.6x 15.0x 19.0x 22.8x	26.6 42.5 22.4 52.6 18.3 32.5 26.6	

Source: Pitchbook (as of 12/31/23)

# **Notable M&A Transactions:**

Q4 2023



#### **Target**

#### **Acquirer**

#### **Description**





Provider of pest control and plumbing services to residential and commercial customers





Provider of electrical services to commercial and residential customers





Provider of construction supplies to commercial and industrial customers





Provider of water, fire, storm, and construction recovery to residential and commercial customers





Distributor of roofing products to residential and commercial customers





Manufacturer of anchors serving wholesalers, home centers, and industrial distributors





Provider of custom roof / floor trusses and other building materials to residential and commercial customers





Supplier of building materials to residential and commercial customers





Distributor of drywall and other building materials to residential customers

# FourBridges Experience:



## Select Building Products & Service Experience



has been acquired by



a portfolio company of



Junior's Building Materials is a **distributor of building materials** primarily for regional residential homebuilders based in Ringgold, GA.

FourBridges served as exclusive financial advisor to Junior's in a sale to US LBM, a portfolio company of Bain Capital.



has been acquired by



a portfolio company of



Southern Lighting Gallery ("SLG") is a **provider of commercial and** residential lighting fixtures based in Augusta, GA.

FourBridges served as exclusive financial advisor to SLG in a sale to Saylite, a portfolio company of CORE Industrial Partners.



has been acquired by



a portfolio company of



RestorePro Reconstruction is a **provider of restoration services** to commercial and residential customers based in Raleigh, NC.

FourBridges served as exclusive financial advisor to RestorePro Reconstruction in a sale to Fleet Response, a portfolio company of Trinity Hunt Partners.



has been acquired by



Cannon Roofing is a **specialty roofing contractor** serving commercial and industrial customers based in Spartanburg, SC.

FourBridges served as exclusive financial advisor to Cannon Roofing in a sale to Envest Private Equity.

# About FourBridges



### Large firm experience, business owner focus

FourBridges is an independent investment banking firm that focuses on serving the lower middlemarket. Founded in 2008 and headquartered in Chattanooga, Tennessee, FourBridges guides business owners through life-changing transactions and complex decisions when it's time to transition ownership. FourBridges has a long history of advising family-owned, entrepreneurialowned and private equity backed companies in the building products industry.

### Financial advisory services grounded in actual operating experience

- Team members have held **C-suite positions** in private companies and been through transactions as part of management
- Deep understanding of the issues/decisions stakeholders face in a transaction
- CFO backgrounds allow for granular understanding of small businesses, how to present financials, and how to address issues

### **Experience at large national firms**





















To discuss material in this report or trends in the building products industry, please reach out to the team members below:



Ralph Montgomery Managing Director 423-702-7499 rmontgomery@fourbridgescapital.com



John Kirkland Associate 423-541-6759 jkirkland@fourbridgescapital.com

# **FourBridges Professionals**



# Managing Directors

- C-suite experience in operating companies
- Combined 90+ years of corporate finance and M&A experience
- Cohesive team with long track record of working together to achieve successful client outcomes

# Andy Stockett Managing Director



**Experience** 

CFO, Gordon Biersch Restaurant Group Partner, Mid-Atlantic Holdings SVP, Raymond James Capital Markets Board member, Rynel Ltd.

Education

University of Chicago, MBA Vanderbilt University

Chris Rowe, CFA Managing Director



Experience

CFO, Edge Flooring
Decosimo Corporate Finance
PricewaterhouseCoopers
Philip Morris Germany
Education

University of SC, International MBA Vanderbilt University

Ralph Montgomery Managing Director



Experience

Loring Advisory Group SunTrust Robinson Humphrey Houlihan Lokey Howard & Zukin

#### Education

University of North Carolina, MBA James Madison University

**Brian Eischeid** 

Associate

Experience

Education

13 Verticals, LLC

PricewaterhouseCoopers, LLP

University of Tennessee

### Vice President & Associates

- Combined 25+ years of corporate finance, M&A, and valuation experience
- Combined 8+ years of experience at FourBridges

## Andrew Allred Vice President



Experience
Jamestown LP
Croft & Bender

**Education** University of Georgia

John Kirkland, CFA, CPA Associate



Experience

Willamette Management Associates PricewaterhouseCoopers

#### Education

University of Tennessee

## Wes Young



**Experience**Benjamin F. Edwards & Co.
Pro Nvest

Education University of Georgia

## Associate and Analyst

#### Andrew Ball Associate



Experience ACA Group Northwestern Mutual

#### Education

University of Louisiana at Lafayette, MBA Lee University